

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: New Milford Board of Education County: Bergen
 Employee Organization: New Milford Assoc. of Educational Svs. Employees in Unit: 179
 Base Year Contract Term: 7/1/08-6/30/11 New Contract Term: 7/1/11-6/30/14
 Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

| | Column A Base Year - Total Costs (Last Year of Previous agreement) | Column B New Base Year - Total Costs (First Year of Successor agreement) |
|--|--|--|
| Section II: Economic | | |
| Item 1 Salary | 613845 | 625508 |
| Item 2 Increment | | |
| Item 3 Longevity | | |
| Item 4 | | |
| Item 5 | | |
| Item 6 | | |
| Item 7 | | |
| Item 8 | | |
| Item 9 | | |
| Item 10 | | |
| Item 11 | | |
| Item 12 | | |
| Any additional items list on separate sheet Additional Items | | |
| Section III: Totals - Sum of costs in each column | (Total) 613845 | (Total) 625508 |

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

| | | | | |
|---|--------|--------|--------|--|
| Total Base Year (previous agreement) | 613845 | | | |
| Effective Date (m/d/yyyy) | 7/1/11 | 7/1/12 | 7/1/13 | |
| Percent Increase | 1.9 | 2.10 | 2.25 | |
| Total cost of increase | 11663 | 13136 | 14369 | |
| Total base salary (successor agreement) | 625508 | 638644 | 653013 | |

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.08%
 Dollar Impact (average per year over term of agreement) 9556

Section VI

Health Insurance Premiums (costs associated on each line)

| | Base Year | Year 1 | | | | |
|------------------------|-----------|--------|--|--|--|--|
| Cost of Health Plan | 216393 | 230320 | | | | |
| Employee Contributions | | 9580 | | | | |
| Prescription | | | | | | |
| Dental | 21293 | 21455 | | | | |
| Vision | 4020 | 4182 | | | | |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: MICHAEL SAWICZ Title: BUSINESS ADMINISTRATOR
 Signature: [Signature] Date: 12/19/12